



**Position: Residential Camp Counselor**  
**Supervised by: Assistant Director**

**The mission of Camp Jotoni is to provide a safe and encouraging environment where children and adults with special needs are given the opportunity to explore new experiences. Camp provides day and residential (sleepaway) camp sessions specifically designed for campers with special needs. Campers may have developmental, physical, neurological, learning and/or mental impairments.**

**The camper to staff ratio is four-to-one.**

**Desired Qualifications:**

- **Must be 18 years or older**
- **Pursuing or possessing a degree in education, recreation, social work, physical therapy, occupational therapy, speech therapy, psychology or related field preferred.**
- **Desire to work with children and adults and a willingness to learn.**
- **Communicate effectively, both written and verbally.**
- **Must be able to monitor the safety and well-being of campers.**
- **Model appropriate behavior and use positive behavior-management techniques.**
- **Must be able to actively participate in a variety of activities, including swimming.**
- **Must pass background checks/fingerprinting/drug testing.**

OWNED AND  
OPERATED BY



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51 Old Stirling Road, Warren NJ 07059

SEASON 908.753.4244

OFF SEASON 908.725.8544

[WWW.CAMPJOTONI.ORG](http://WWW.CAMPJOTONI.ORG)



### **Experience:**

- **Experience working with children/adults with special needs preferred.**
- **Experience in a camp or school setting preferred.**

### **Primary Duties and Responsibilities:**

**The role of the Special Needs Counselor includes the following responsibilities:**

- **Provide leadership and guidance of a group of 8-12 campers with special needs. 2-3 co counselors will accompany each group.**
- **Assist the campers in increasing independence, increasing social skills, building peer relationships and increasing self-confidence**
- **Cooperate with the entire staff in working together for the welfare of the camp and campers.**
- **Maintain a positive working relationship with other staff.**
- **Set a positive example, be a role-model in your words and actions.**
- **Participate in all training activities that are provided by the camp for your personal growth and skill development, including pre-camp orientation.**
- **Actively participate in all activities, including swimming.**
- **Provide additional assistance in order to help the campers learn the recreational skills.**
- **Encourage and create social interactions between the campers.**
- **Adapt activities, as needed, to allow active participation by the campers.**
- **Provide positive reinforcement or other behavioral intervention, as needed.**
- **Provide any individual assistance needed to promote the campers' general adjustment to camp.**

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**Essential Functions:**

- **Must be able to maintain constant supervision of campers, provide physical assistance to campers when necessary, assist campers in emergency (fire, injury, etc)**
- **Must be comfortable with direct care responsibilities. (assistance with feeding/showering/toileting)**
- **Must have the ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior management techniques.**
- **Must have the physical ability to maneuver on the camp grounds (including uneven trails, woods, etc.).**
- **Must be able to swim.**

**[Please Apply HERE](#)**

**[All inquiries should be directed to Vicky Gaffney, Assistant Director.](#)**

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